

January 2012 Senior Pastor Search Update

Happy New Year! We want to extend a big thank you to the 756 CFC'ers who participated in our online survey. We now have the results and our various leadership teams are reviewing them. Next month, in our February update, we will share the results with you. In the meantime, we will be meeting with Ministry by Design to analyze the results to learn as much as we can from the survey. Your input is invaluable to us as we move forward as a church!

Another task that was completed at the end of 2011 was the creation of our Senior Pastor Evaluation Team, which is to be a cross section of both the leaders and body of CFC. The team will partner with our Elders in the evaluation and interviewing of potential candidates for the Senior Pastor position at CFC. The team is made up of 14 members: 2 elders, 1 deacon, 2 adult representatives, 2 middle adult representatives, 2 young adult representatives, 1 single adult and 3 advisory members. Below is personal information about the team members to allow you the opportunity to get to know them.

Elder Representatives- Scotty Bowman and Jeff Carmen

Scotty Bowman was a member of CFC between 1992-1995 where he and his wife served as youth sponsors and were involved in the Women's, Men's and Children's Ministries until they moved. Since returning in 2006, Scotty has plugged back into the Youth Ministry starting in the Junior High program and most recently transitioning to Senior High. He has been married to Heidi for 27 years and they have 5 children. Scotty has a passion for youth outreach and shepherding through the difficult teen years.

Jeff has been married to his wife, Janet, for thirty years and they have 3 children. They have served in various churches and ministries over the years, including the roles of Sunday School Superintendent and Associate Pastor. Jeff presently leads a small group that meets in their home and has taught in the Adult Equipping Classes on Sundays, while Janet loves the opportunities she has to be involved in the Women's Ministries here at CFC.

Adult Representatives- Paul and Carol Smith

Carol and Paul have been married for 37 1/2 years. They have 2 sons and a daughter-in-law. Paul is a former Christian Camp Director, Campus Life Director and Church Youth Director. Carol works full time as a Nurse. Carol and Paul have been attending CFC since 2006 and became members in 2008. Carol and Paul have both served in a leadership capacity with the Ventures Ministry for over five years, particularly with the Prayer Ministry of this class, and Paul has served as a Deacon.

Middle Adult Representatives and Deacon Representative- Tim and Stefani Yorges

Tim and Stefani have been attending CFC for 15 years and have been members for 10 years. They led the Missions Committee together for 7 years. They have also led a small group for 12 years. Stefani serves in the Dance Ministry. Tim currently serves as the Chairman of the Deacon Board and coach of the CFC Softball B Team. He has also served as an assistant coach for Upward Basketball.

Young Adult Representatives- Chris and Melanie Tabakin

Chris and Melanie have been a part of CFC's family for the past decade. Over the years, they joined a small group and served with the Kitchen Ministry, Camp at Old Mill, Clothes to Go, and on mission trips. Chris was on the committee for the capitol campaign for the Setting the Capstone project, and Melanie previously worked as Carl Green and Gary Rock's Administrative Assistant.

Single Adult Representative- Will Holman

Will Holman is single and 23 years old. He has been at CFC for 13 years. He has been involved in AWANA, Wonderworks, the Youth Ministry and is currently involved with MOSAIC, the Young Adult Ministry at CFC.

Advisory Members- Stan Nagahashi, Gary Rock and Carl Green

Stan is the current Chairman of the Elder Board and has served in various ministries at CFC for the past 25 years along with his wife Sandy.

Gary has served as the Director of Ministries for the past 7 years and has led the Men's ministry for the past 6 years. Gary and his wife Sandy have served in various ministries at CFC for 10 years.

Carl has served as the Senior Pastor of CFC and is now a CFC missionary serving with Global Training Network.

Please keep this team and our Elder Board in prayer as we all work together to determine who will be presented to our body as a candidate for our next Senior Pastor. The process will begin with potential candidates being identified by our partners at Ministry by Design in connection with our Advisory Members. Next will be interviews by our Staff and the Evaluation Team, as well as listening to sermons given by the potential candidates. References will be checked, on-site visits will take place, and opportunities for speaking at CFC will follow. From all of this the Elders will select one candidate to be presented to our church body for a vote to affirm the Elders' recommendation. Once affirmed, an offer will be extended to the new Senior Pastor. Upon acceptance, we will select a start date and begin the process of welcoming our new Senior Pastor.

So continue to pray with us that God would superintend this entire process. Remain patient as all these steps take time. And continue to look forward to where God will lead us as a church body. This is a very exciting time at CFC! Thanks again to all of you who participated in the survey; we look forward to sharing the results with you in next month's update.

God bless you,

The Elders and Interim Leadership Team